



Dear Employees, Clients, Partners, and Suppliers:

In the face of this evolving COVID-19 public health event, GeoSolv recognizes the need to join in the effort across Canada to control the spread and severity of the pandemic locally. We have enacted new policies for our sites, offices and staff so that we can continue to keep everyone healthy and safe and protect our communities.

Currently, we are fully operational, and it is business as usual with a few minor exceptions:

- Our work sites remain operational and will be fully equipped for appropriate hygiene
- Our offices and site work areas are closed to all visitors except for necessary deliveries
- Our teams will practice social distancing
- All office and staff meetings will be held online/remotely
- All cheques will be mailed
- All deliveries or pickups will be scheduled in advance

Health Canada recommends that you follow the below guidelines:

- Wash your hands often with soap and warm water for 20 seconds
- Avoid touching your eyes, nose and mouth with unwashed hands
- Cough or sneeze into a tissue or your sleeve, not your hands
- Practise social distancing—maintain 1.5m separation from others
- Any worker experiencing cold or flu-like symptoms should not report to work and should notify their immediate supervisor

If you are concerned that you have Covid-19 or have been exposed to someone who might have it, inform your supervisor and consult a Health professional before returning to work. We will continue to closely monitor the situation and follow the advice of our health professionals.

In closing, we would like to thank those on the front line in making a difference and for taking a leadership role in these challenging times.

Sincerely,

Mark Tigchelaar

Mark Tigchelaar, P. Eng
President
GeoSolv Design/Build

