



Dear Employees, Clients, Partners, and Suppliers:

In response to rapid increase in COVID-19 transmission, the threat on the province's hospital system capacity and the increasing risks posed to the public by COVID-19 variants, a declaration of emergency and provincewide stay-at-home order are in effect as of Thursday, April 8, at 12:01 a.m. <https://news.ontario.ca/en/release/61029/ontario-enacts-provincial-emergency-and-stay-at-home-order>

This puts in place shutdown measures that:

- are the most stringent, to address rapidly escalating conditions, including the spread of variants of concern
- include business closures in higher risk sectors (for example, fitness activities, personal care service establishments, indoor and outdoor dining)

Construction throughout Ontario will remain open as the province pulls 'emergency brake'.

There were no delineations of essential and non-essential construction projects in the government announcement. The statement indicated, "**Construction activities or projects and supporting services, including demolition and land surveying, are allowed.**"

Maintenance, repair and property management services that manage and maintain the safety, security, sanitation and operation of institutional, commercial, industrial and residential properties and buildings are also allowed to remain open as are supply chain businesses. Essentially this means that all construction activities are open across Ontario. We as a company have been fortunate to have not had any significant delays on our projects already in progress throughout the new year.

That said, there may at any given time be additional local restrictions or requirements required to operate. You can find these restrictions on your local municipality or public health unit's website (see page 2 for links to these). Health measures may change at any time depending on the trends in local public health indicators.

Personal safety continues to be our number one priority, by our own admission and as outlined by the government of Ontario. A regularly updated and detailed reference for these guidelines, specifically for the construction sector can be [found here](#).

Continue Protecting Yourself and Your Coworkers:

Covid-19 and its variants are spread through close contact, including at work. Here are some helpful tips to help prevent the spread:

- Wash your hands often with soap and water or alcohol-based hand sanitizer.
- Stay 2m away from others and maintain that separation at all times.
- Wear a mask when indoors, in common areas, or where others are present in closer proximity.
- Sneeze and cough into your sleeve.
- If you use a tissue, discard immediately and wash your hands afterward.
- Avoid touching your eyes, nose or mouth.
- Avoid contact with people who are sick.
- Stay home if you are sick.
- Avoid high-touch areas, where possible, or ensure you clean your hands after.
- Wipe down areas you touch in washrooms and lunchroom areas
- Wash your clothes as soon as you get home.
- If you are ill: notify your supervisor immediately, complete the [self-assessment](#) and follow the instructions you get.
- Where possible, wear gloves when interacting with high-touch areas. Do not touch your face with gloved hands.
- Take care when removing gloves. Ensure you wash your hands after removing them.

Please continue to take care of yourself and each other.

Sincerely,

Mark Tigchelaar

President, GeoSolv Design/Build Inc.



Covid-19 Resources

Resources to prevent COVID-19 in the workplace:

- guide to [developing your COVID-19 workplace safety plan](#)
- resources for the construction sector from the [Infrastructure Health and Safety Association \(IHSA\)](#)
- guidance on [using masks in the workplace](#)
- guidance on [self-isolation and return to work](#)
- resources from relevant industry associations and trade unions

General COVID-19 resources:

- information on the [Ontario Government response to COVID-19](#)
- resources from [Public Health Ontario](#)
- COVID-19 information from the [Government of Canada](#)
- resources from international organizations, such as the [Centers for Diseases Control and Prevention \(CDC\)](#)

Information on provincial COVID-19 public health and legal requirements:

- [the COVID-19 response frame](#)
- [the Ontario government COVID-19 website](#)
- [find your local public health unit](#)

Supporting posters and worker guidance:

- [posters from the Ministry of Labour, Training and Skills Development](#)